

# DEPUTY HEADTEACHER REQUIRED

## Partnership of Catholic Schools



**St Mary's Catholic Primary School**  
Bungalow Rd, Edlington  
DN12 1DL

**Full Time**

**Permanent**

### Required September 2026

Application forms can be requested, and should be returned to the school by emailing

[Sarah.cashmore@francisxavier.co.uk](mailto:Sarah.cashmore@francisxavier.co.uk)

The school is committed to safeguarding and promoting the welfare of children. This post involves working with children and therefore if successful you will be required to apply for a Disclosure and Barring Service records check at an enhanced level.

Further information about the Disclosure Scheme can be found at [www.gov.uk/disclosure-barring-service-check](http://www.gov.uk/disclosure-barring-service-check)

We are committed to the equality of opportunity in the services provided to customers and all aspects of employment. Our recruitment policies, procedures and practices enable all applicants to be considered on merit and ability to do the job. We will make reasonable adjustments, in line with the Equality Act, for disabled applicants if these are needed.

**Closing Date:** Monday 11<sup>th</sup> May 2026, 12 noon

**Interviews:** Week Commencing 18<sup>th</sup> May 2026

The Governing Body is fully committed to safeguarding and to promoting the welfare of children and applicants will undergo child protection screening appropriate to the post, including checks with past employers. The role is exempt from the Rehabilitation of Offenders Act 1974 and therefore candidates will be subject to an enhanced DBS certificate, the role is engaged in regulated activity and will therefore require a children's barred list check. Shortlisted Applicants will be required to complete a self-disclosure

### Salary Range: L6-10

The children, staff, and governors of our schools are seeking an inspirational Deputy Headteacher who will work in close partnership with the Headteacher to provide strong strategic leadership, drive continual school improvement, and nurture a culture of compassion, ambition, and excellence.

#### Requirements:-

- Be a practising Catholic and actively support and promote the Catholic ethos, mission, and values of the school
- Support the Headteacher in providing inspirational leadership, motivating staff and pupils to achieve their full potential
- Have substantial and successful teaching experience across the primary phase, with secure knowledge of all Key Stages including EYFS
- Model outstanding classroom practice and promote high expectations for teaching, learning, and behaviour
- Support the drive for high standards of pupil achievement and contribute to accountability for outcomes across the school
- Take a lead role in the development, implementation, and monitoring of school policies and procedures
- Contribute to the continuous improvement of teaching, learning, and assessment through monitoring, evaluation, and feedback
- Demonstrate a strong commitment to securing the best outcomes for every child, including those with additional needs
- Promote and support high-quality professional development for staff, while maintaining a commitment to your own professional growth
- Lead on key areas of the School Development Plan, as agreed with the Headteacher
- Support, challenge, and develop middle and subject leaders, enabling them to lead improvement effectively
- Work in partnership with the Headteacher, governors, senior leaders, and the wider community to realise the school's vision
- Deputise in the absence of the Headteacher
- Foster a positive, inclusive environment where pupils and staff feel supported and are able to thrive
- Build and maintain positive relationships with parents, carers, parish communities, and external partners
- Demonstrate excellent organisational, communication, and interpersonal skills

We warmly welcome applications from all sectors of the community.