



St Mary's Catholic Primary School

Individual Rights Policy

APPROVED BY: SENIOR LEADERSHIP

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1. Summary

This procedure sets out how the school will comply with the requirements of the data protection legislation in relation to the rights of individuals. It will inform individuals what their rights are, any restrictions on those rights and how to exercise those rights. It sets out the school's responsibilities and shows how the school will comply with the UK General Data Protection Regulation (GDPR), the Data Protection Act 2018, and other regulations and good practice standards in relation to your rights.

2. Scope

This procedure applies to all data subjects who the school processes information about. This includes employees, all school children, their parents / carers, and contractors. It covers personal data the school collects and uses including computer databases and network, paper records, videos and photographs, voice recordings, CCTV and mobile devices such as laptops, mobile phones, memory sticks.

3. Introduction

The law gives individuals (data subjects) a number of rights to control what personal information is given to and how it is used by the school.

The GDPR provides the following rights for individuals:

- The right to be informed
- The right of access
- The right to rectification
- The right to erasure (also known as the right to be forgotten)
- The right to restrict processing
- The right to data portability
- The right to object
- Rights in relation to automated decision making and profiling.

All of the rights are detailed in this procedure. If you have any queries regarding any of these rights please contact schooldataprotectionofficer@doncaster.gov.uk

Requests

If you wish to make a request to exercise any of the rights detailed in this procedure, this can be done verbally or in writing. However, it would help the school to confirm and clarify the details if the request could be put in writing. If you are unable to do this, or would prefer not to, one of our staff or the Data Protection Officer will log the details and ask you to confirm their understanding of your request verbally.

If we require information to confirm your identity or to verify any of the details provided the Data Protection Officer will contact you and request additional information.

We do not normally charge a fee for dealing with your request but in certain circumstances we may do so. This is only where we would consider a request to be unfounded or excessive (especially repeat requests) and we would inform you of any charge before proceeding with your request.

The law requires that any communications we provide to you regarding your rights must be clear and transparent using plain language. If you receive any information which is not clear please contact schooldataprotectionofficer@doncaster.gov.uk and we will ensure further explanations are provided to you.

[Where you correspond with us by electronic means \(such as email\) we will normally respond by the same method unless you advise otherwise.](#)

[To exercise any of the rights in this procedure please email schooldataprotectionofficer@doncaster.gov.uk or write to the](#) School Data Protection Officer, Information Governance Team, Floor 2, Civic Office, Waterdale, Doncaster, DN1 3BU.

Response Times

If you make a request to the school about any of the rights in this procedure regarding any personal information we hold about you, we normally have 1 month to respond to the request. Where necessary, because a request is complex or we receive a number of similar requests from someone, the response period may be extended by a further 2 months.

We will however advise you of any time extension within a month of receiving your request and explain the reasons for the delay. Where we decide not to action a request, we will inform you why we are not actioning your request. If you disagree with our decision you have the right to complain to the Information Commissioner's Office. Their contact details are on their website at: www.ico.gov.uk

4. The Right to be Informed

When we collect information from you, you have the right to be told what we are going to do with that information. We will tell you what we will use your data for, how long we will keep it, who we may share it with and the other details listed below.

This information will usually be provided to you in a Privacy Notice. The information in the notice must be concise, transparent, intelligible, easily accessible and written in clear and plain language. There are full details regarding privacy notices on our website at <https://www.xavier.doncaster.sch.uk/>

Where we collect information from you we will provide the details listed below:

1. The identity and contact details of the data controller
2. The contact details of the school's Data Protection Officer
3. The reasons why we use your information
4. The legal reason for processing your information
5. Any people or organisations who we share information with or disclose data to
6. Any transfers of information to certain countries or international organisations (the school is unlikely to make any international transfers but we will inform you if we think this is applicable)
7. How long we will keep your information
8. Advise you of your rights in relation to your information (as detailed in this procedure)
9. Advise you of your right to complain to the Information Commissioner's Office
10. We will inform you where it is a statutory requirement to provide information (i.e. where there is a law in place which means you have to provide the information) or we require the information for a contractual requirement. We will also inform you of the implications of not providing the information, i.e. what actions the school may take
11. If any automated decisions (i.e. decisions made by a computerised system) are made or we use any profiling (automated evaluation of personal information used to analyse or predict their performance at work, personal preferences, or similar matters).

If we collect data about you from a third party (i.e. anyone other than you) we will let you know and give you the information listed above as well as details of the categories of personal data

we hold (such as your name, address, employment history etc.) and tell you who provided the data to us.

We will not provide this information every time you contact us but we will do so where you apply for a new service or contact a different department.

5. The Right of Access

You have the right to ask for copies of the personal information the school holds about you. This is called a Subject Access Request.

Subject Access Requests

[Requests can be made to the school verbally or in writing. However we would normally ask you to put the request in writing so that we can confirm who you are and we have a written record of your request.](#) The form at Appendix A can be used to put your request in writing.

[If you don't want to put in a written request, please contact \[schooldataprotectionofficer@doncaster.gov.uk\]\(mailto:schooldataprotectionofficer@doncaster.gov.uk\) and the Data Protection Officer will log the details and confirm their understanding of your request verbally or in a letter or email to you.](#)

When you make a request, the Data Protection Officer will send you a written acknowledgement of your request, log it and forward it to the school to provide a response. The response will normally be sent within one month of receipt of the request.

We may need to ask you for further information to confirm your identity or to trace the information you want.

What Information can be provided?

You are entitled to ask for any information the school holds about you. The school holds a large volume of data so it would help us find the information if you could provide as much detail as you are able to.

Once you have told us what information you require we will search the relevant files and extract all the information that relates to you. Information about other people will be removed unless we think you would already know this information or we have consent from the other individuals to disclose their information.

There are some circumstances where the information will be exempt from the right of subject access. For example, if the disclosure would prejudice a criminal investigation. If this applies, we will inform you when we respond to your request.

CCTV Footage

If you request a copy of any CCTV footage you will only be entitled to images of yourself. Images of other people or vehicles will be removed. Therefore if you are requesting this information because you want evidence of an incident or accident you should ask the police or your insurance company to make an official request for information. We may be able to provide footage of the full incident directly to them under one of the exemptions within the data

protection legislation. This enables the school to provide more information for the purpose of an official investigation or claim.

6. The Right to Rectification

If you believe we hold information about you which is inaccurate or incomplete you can ask us to rectify (i.e. correct) the information or complete it if it is incomplete.

Where such a request is received we will review the contested information and the details you have provided and make a decision whether we need to change or complete the information held.

If the information contested is sensitive and / or will be used to make decisions affecting you, we will consider restricting use of the data until the matter is resolved.

After reviewing your request we will inform you of our decision and detail the reasons for the decision. If you disagree with our decision, you can complain to the ICO (refer to page 3 for contact details).

7. The Right to Erasure / The Right to be Forgotten

In some circumstances you can ask for your information to be erased / deleted. You have this right where:

It is no longer necessary for us to hold the information for the purpose for which it was originally collected / processed;

You withdraw your consent for us to hold this information and the only legal reason we had to process it was because you had consented;

You object to the processing of your information and we have no overriding legitimate reasons to allow us to continue using your information;

You object to the school using your information for marketing purposes;

Your information has been unlawfully processed by the school or has to be erased in order to comply with a legal obligation (e.g. to comply with a court order); or

This right will not apply if the information is processed:

to exercise a right of freedom of expression and information;

to comply with a legal obligation or for a task carried out in the public interest or in the exercise of the school's official authority;

for establishing, exercising or defending legal claims; or

for certain purposes relating to public health, for archiving in the public interest, scientific/historical research or statistical purposes.

Where we agree to delete information and have disclosed the data to third parties, we will inform them about the erasure of the personal data.

If the information has been made public (e.g. published on a website) and we are obliged to erase it, we will make all reasonable steps to delete the data and ensure other data controllers

delete the data. Reasonable steps will include any technical measures, taking account of available technologies and the costs of implementation.

8. The Right to Restriction of Processing

You have the right to ask the school to restrict the processing of your personal data where:

You have contested the accuracy of the information and are waiting for us to respond or change the information;

You have objected to the processing and we are considering whether we have a legitimate reason to process your information which overrides this;

The processing is unlawful but you would prefer the school to restrict the data rather than erase it;

The school no longer needs the data but you require it to establish, exercise or defend a legal claim.

If we have disclosed the personal data to third parties then we must inform them about the restriction of the personal data.

Where processing has been restricted we will inform you before the restriction is lifted.

9. The Right to Data Portability

The right to data portability allows individuals to move, copy or transfer personal data easily from one IT environment to another in a safe and secure way.

This right is primarily for commercial use and will enable individuals to take advantage of applications and services which can use this data to find them a better deal, help them understand their spending habits or move suppliers quickly and easily.

Where this right applies we must provide the personal data to you in a structured, commonly used and machine readable form (e.g. CSV files). If you request it, we may have to transmit the data directly to another organisation if this is technically feasible.

The right to data portability only applies to personal data you have supplied to the school, where the only legal reason we have for processing the information is that you have consented or you have given us the information for a contractual arrangement and the processing is carried out by automated means.

The right to data portability does not apply if information is being processed for a task carried out in the public interest or in the exercise of the school's official authority.

It is unlikely that any school services will be covered by this right. However, if you think it applies to any of your information, please contact schooldataprotectionofficer@doncaster.gov.uk and we will consider your request and respond to you detailing our decision.

10. The Right to Object

You have the right to object to the school processing your data where:

the reason for processing is based on legitimate interests, the performance of a task in the public interest or the exercise of official authority (including profiling);

processing is for direct marketing (including profiling); and

processing is for certain scientific/historical research or statistical purposes.

Where you object to us using your information for direct marketing we will stop using the data for this purpose immediately.

Where you object to our processing your personal data other than for direct marketing, we have to comply with your request unless we can show you overriding compelling legitimate grounds to continue processing or that the processing is for the establishment, exercise or defence of legal claims.

10. Rights relating to Automated Decision Making and Profiling

Where the school uses automated decision making (i.e. where a decision is made by computerised means such as credit scoring) or profiling (automated evaluation of personal information used to analyse or predict their performance at work, personal preferences, reliability, or similar matters), and that decision could affect you or another individual, you have the right to:

ask for human intervention to review a decision that has been made automatically;

express your point of view; and

obtain an explanation of the decision and challenge it.

The right does not apply if the automated decision:

is necessary for entering into or performance of a contract between you and the school;

is authorised by law;

is based on explicit (i.e. clearly given and understood) consent;

If the school processes personal data for profiling purposes, we will ensure that appropriate safeguards are in place. For example, we will tell you about the logic involved in decisions (i.e. how calculations are made) we will and we will have measures in place to correct inaccuracies and reduce the risk of errors.

Appendix A - Data Subject Access Request Form

Under Data Protection legislation an individual is entitled to ask the school for a copy of all the personal information which it holds about them. If you would like to access personal information that the school holds about you, please complete this form and send it to:

schooldataprotectionofficer@doncaster.gov.uk or

School Data Protection Officer, Information Governance Team, Floor 2, Civic Office, Waterdale, Doncaster, DN1 3BU

Title	
Full Name	
Date of Birth	
Current Address	
Telephone Number	
Email address	
Any further information which may assist in locating the records (e.g. previous address, previous name)	
Please state what information you require. To assist the school in finding this information please provide as much detail as you can.	
Identification – if you have regular contact within the school who can verify your identity, please provide details. If not, please provide a document confirming your name and address details.	

Data Subject Declaration (to be completed by someone requesting their own information)

I request that you provide me with a copy of the personal data about me which you process for the purposes I have indicated above.

I confirm I am the data subject.

Name	
Signature	
Date	

Data Subject Declaration (to be completed by someone requesting information on behalf of another person)

I confirm that I am acting on behalf of the following data subject: and have submitted proof of my authority to do so.

Name of data subject	
Name of Requestor	
Address and contact details of requestor	
Signature	
Date	